

IMPORTANT DATES TO REMEMBER

These dates could impact your medical coverage.



MARRIAGE

Notify your employer within 30 days of marriage in order to add coverage.



CHILD'S BIRTH/ADOPTION

Notify your employer within 30 days to begin new dependent child coverage.



DEPENDENT STATUS CHANGE

Some states may require continued coverage after an adult child's 26th birthday. See your employer for details.



FIRST DAY AT WORK

An application must be submitted to your employer within your waiting period.



LAST DAY AT WORK

Notify your employer within 30 days. If eligible, you may receive additional medical options.



MOVING DAY

Notify your employer ASAP of your change in address.



DIVORCE

Notify your employer of your change in marital status & updated beneficiary information within 30 days.



MEDICARE ELIGIBLE

Medicare doesn't change eligibility for your group health plan if you're an active employee, but may provide additional medical options. See your employer for details.



LOSS OF COVERAGE

Notify your employer within 30 days of loss of other coverage. You may have an opportunity to enroll in your group plan. See your employer for details.

IMPORTANT: If you do not enroll within your eligibility window, you CANNOT make changes to your coverage until your company's next open enrollment period.